

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – February 10, 2014

Executive Session of the Wayland School Committee was held on Monday, February 10, 2014, at 9:51 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Barb Fletcher, Chair
Beth Butler, Vice Chair
Malcolm Astley
Ellen Grieco
Donna Bouchard

Also:

Paul Stein
Superintendent of Schools

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion brought by Beth Butler, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to convene in Executive Session at 9:51 P.M. as permitted by M.G.L. 30A §21(a)(2) to conduct strategy sessions in preparation for negotiations with non-union personnel, as well as M.G.L. 30A §21(a)(5) to investigate charges of criminal misconduct. ~~The Committee will reconvene in open session for adjournment purposes only.~~ The Chair invited the Superintendent to attend the Executive Session. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	X	

2. Continued Discussion of Next Steps re: METCO Account (M.G.L. 30A §21(a)(5):

Barb updated the Committee on the status of this matter. Jim Powers reviewed the credit card statements that were provided by Ms. Reid-Wallace and, because he couldn't establish more clarity in terms of the payments on the cards, he will not pursue further.

Mark Lanza will send the letter from the Committee to the Inspector General asking the office to pursue this investigation.

Barb also spoke to Gini Tate regarding employee records that are considered private or public. Gini advised the recommended procedure in obtaining such records. The School Committee is comfortable with the efforts that the Superintendent has taken to comply with the subpoena as advised by labor counsel and Town Counsel will inform the [REDACTED] of its efforts.

In terms of responding to questions from residents about the School Committee's actions thus far, Barb will ask Mark Lanza what the appropriate response should be.

3. Discussion regarding Non-Union Personnel:

Paul asked the School Committee to consider and implement immediately the same COLA for non-union personnel as the WTA and WESA received per their contract negotiations. He noted that the quarterly report shows the transfer of funds to cover the 0.5% COLA.

Also discussed was the longevity benefit for non-union personnel. Paul will provide a list of employees, the number of longevity years, along with the amount and percentage of raises. The Committee discussed the length of contracts for administrators. Paul commented that after the first round, two years are typically given. A discussion ensued regarding the equity of raises for lower-salaried employees vs. higher-salaried employees.

Released 11/16/15

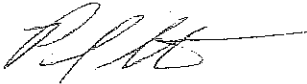
MINUTES -- WAYLAND SCHOOL COMMITTEE
Executive Session -- February 10, 2014

4. Adjournment:

Upon a motion duly made by Donna Bouchard, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 10:41 P.M. and reconvene in Open Session for adjournment purposes only. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	X	

Respectfully submitted,



Paul Stein, Clerk

Wayland School Committee
